

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$45.58	\$46.95	\$48.36	\$49.81	\$51.30	\$52.84	\$54.42	\$56.06	\$57.74	\$59.47
0001 AA02	Administrative Assistant – Level II	HR	\$55.61	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47	\$66.40	\$68.39	\$70.45	\$72.56
0001 AB01	Application Engineer – Level I	HR	\$80.24	\$82.65	\$85.13	\$87.68	\$90.31	\$93.02	\$95.81	\$98.69	\$101.65	\$104.70
0001 AB02	Application Engineer – Level II	HR	\$99.56	\$102.55	\$105.62	\$108.79	\$112.06	\$115.42	\$118.88	\$122.45	\$126.12	\$129.90
0001 AC01	Application Programmer – Level I	HR	\$59.16	\$60.93	\$62.76	\$64.65	\$66.59	\$68.58	\$70.64	\$72.76	\$74.94	\$77.19
0001 AC02	Application Programmer – Level II	HR	\$78.65	\$81.01	\$83.44	\$85.94	\$88.52	\$91.18	\$93.91	\$96.73	\$99.63	\$102.62
0001 AC03	Applications Programmer – Level III	HR	\$100.27	\$103.28	\$106.38	\$109.57	\$112.85	\$116.24	\$119.73	\$123.32	\$127.02	\$130.83
0001 AD00	Application Systems Analyst	HR	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13	\$103.13	\$106.22	\$109.41	\$112.69
0001 AE00	Biostatistician	HR	\$145.37	\$149.73	\$154.22	\$158.85	\$163.62	\$168.52	\$173.58	\$178.79	\$184.15	\$189.67
0001 AF01	Business Analyst – Level I	HR	\$90.23	\$92.94	\$95.73	\$98.60	\$101.55	\$104.60	\$107.74	\$110.97	\$114.30	\$117.73
0001 AF02	Business Analyst – Level II	HR	\$104.69	\$107.83	\$111.07	\$114.40	\$117.83	\$121.36	\$125.01	\$128.76	\$132.62	\$136.60
0001 AF03	Business Analyst – Level III	HR	\$122.71	\$126.39	\$130.18	\$134.09	\$138.11	\$142.25	\$146.52	\$150.92	\$155.45	\$160.11
0001 AG01	Business Process Reengineering	HR	\$89.97	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39
0001 AG02	Business Process Reengineering	HR	\$105.79	\$108.96	\$112.23	\$115.60	\$119.07	\$122.64	\$126.32	\$130.11	\$134.01	\$138.03
0001 AG03	Business Process Reengineering	HR	\$129.80	\$133.69	\$137.70	\$141.84	\$146.09	\$150.47	\$154.99	\$159.64	\$164.43	\$169.36
0001 AH00	Chief Information Security Officer	HR	\$124.23	\$127.96	\$131.80	\$135.75	\$139.82	\$144.02	\$148.34	\$152.79	\$157.37	\$162.09
0001 AI00	Communications Hardware Specialist	HR	\$78.46	\$80.81	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69	\$96.50	\$99.39	\$102.37
0001 AJ00	Communications Network Manager	HR	\$96.58	\$99.48	\$102.46	\$105.54	\$108.70	\$111.96	\$115.32	\$118.78	\$122.34	\$126.01
0001 AK00	Communications Software Specialist	HR	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06
0001 AL00	Communications Specialist	HR	\$77.73	\$80.06	\$82.46	\$84.94	\$87.49	\$90.11	\$92.81	\$95.60	\$98.47	\$101.42
0001 AM00	Computer Data Librarian	HR	\$51.95	\$53.51	\$55.11	\$56.77	\$58.47	\$60.22	\$62.03	\$63.89	\$65.81	\$67.78
0001 AN00	Computer Scientist	HR	\$92.43	\$95.20	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09	\$120.60
0001 AO01	Computer Security System Specialist –	HR	\$86.94	\$89.55	\$92.23	\$95.00	\$97.85	\$100.79	\$103.81	\$106.93	\$110.13	\$113.44
0001 AO02	Computer Security System Specialist – Level II	HR	\$111.22	\$114.56	\$117.99	\$121.53	\$125.18	\$128.93	\$132.80	\$136.79	\$140.89	\$145.12
0001 AO03	Computer Security System Specialist –	HR	\$118.43	\$121.98	\$125.64	\$129.41	\$133.29	\$137.29	\$141.41	\$145.65	\$150.02	\$154.52
0001 AP01	Computer Systems Analyst – Level I	HR	\$58.28	\$60.03	\$61.83	\$63.68	\$65.59	\$67.56	\$69.59	\$71.68	\$73.83	\$76.04
0001 AP02	Computer Systems Analyst – Level II	HR	\$76.67	\$78.97	\$81.34	\$83.78	\$86.29	\$88.88	\$91.55	\$94.29	\$97.12	\$100.04
0001 AP03	Computer Systems Analyst – Level III		\$97.81	\$100.74	\$103.77	\$106.88	\$110.09	\$113.39	\$116.79	\$120.29	\$123.90	\$127.62
0001 AQ00	Configuration Management Specialist	HR	\$83.06	\$85.55	\$88.12	\$90.76	\$93.48	\$96.29	\$99.18	\$102.15	\$105.22	\$108.37
0001 AR01	Cost Analyst – Level I	HR	\$62.68	\$64.56	\$66.50	\$68.49	\$70.55	\$72.66	\$74.84	\$77.09	\$79.40	\$81.78
0001 AR02	Cost Analyst – Level II	HR	\$76.66	\$78.96	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54	\$94.28	\$97.11	\$100.02
0001 AS00	Data Entry Clerk	HR	\$32.00	\$32.96	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36	\$40.54	\$41.75
0001 AT00	Data Security Specialist	HR	\$84.09	\$86.61	\$89.21	\$91.89	\$94.64	\$97.48	\$100.41	\$103.42	\$106.52	\$109.72
0001 AU00	Data Standardization Specialist	HR	\$60.57	\$62.39	\$64.26	\$66.19	\$68.17	\$70.22	\$72.32	\$74.49	\$76.73	\$79.03
0001 AV00	Database Administrator	HR	\$88.82	\$91.48	\$94.23	\$97.06	\$99.97	\$102.97	\$106.06	\$109.24	\$112.51	\$115.89

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AW01	Database Management Specialist – Level I	HR	\$69.59	\$71.68	\$73.83	\$76.04	\$78.32	\$80.67	\$83.09	\$85.59	\$88.15	\$90.80
0001 AW02	Database Management Specialist – Level II	HR	\$79.13	\$81.50	\$83.95	\$86.47	\$89.06	\$91.73	\$94.49	\$97.32	\$100.24	\$103.25
0001 AW03	Database Management Specialist – Level III	HR	\$95.78	\$98.65	\$101.61	\$104.66	\$107.80	\$111.04	\$114.37	\$117.80	\$121.33	\$124.97
0001 AX01	Database Specialist – Level I	HR	\$79.01	\$81.38	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34	\$97.17	\$100.09	\$103.09
0001 AX02	Database Specialist – Level II	HR	\$98.76	\$101.72	\$104.77	\$107.92	\$111.16	\$114.49	\$117.92	\$121.46	\$125.11	\$128.86
0001 AX03	Database Specialist – Level III	HR	\$115.92	\$119.40	\$122.98	\$126.67	\$130.47	\$134.38	\$138.41	\$142.57	\$146.84	\$151.25
0001 AY00	Data Warehousing Administrator	HR	\$89.14	\$91.81	\$94.57	\$97.41	\$100.33	\$103.34	\$106.44	\$109.63	\$112.92	\$116.31
0001 AZ00	Data Warehouse Analyst	HR	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15	\$107.27	\$110.49
0001 BA00	Data Warehouse Programmer	HR	\$104.40	\$107.53	\$110.76	\$114.08	\$117.50	\$121.03	\$124.66	\$128.40	\$132.25	\$136.22
0001 BB00	Disaster Recovery Specialist	HR	\$73.88	\$76.10	\$78.38	\$80.73	\$83.15	\$85.65	\$88.22	\$90.86	\$93.59	\$96.40
0001 BC01	Document Control Specialist – Level I	HR	\$42.62	\$43.90	\$45.22	\$46.57	\$47.97	\$49.41	\$50.89	\$52.42	\$53.99	\$55.61
0001 BC02	Document Control Specialist - Level II	HR	\$56.82	\$58.52	\$60.28	\$62.09	\$63.95	\$65.87	\$67.85	\$69.88	\$71.98	\$74.14
0001 BC03	Document Control Specialist – Level III	HR	\$66.97	\$68.98	\$71.05	\$73.18	\$75.38	\$77.64	\$79.97	\$82.36	\$84.84	\$87.38
0001 BD01	Document Support Specialist – Level I	HR	\$40.52	\$41.74	\$42.99	\$44.28	\$45.61	\$46.97	\$48.38	\$49.83	\$51.33	\$52.87
0001 BD02	Document Support Specialist – Level II	HR	\$55.89	\$57.57	\$59.29	\$61.07	\$62.90	\$64.79	\$66.74	\$68.74	\$70.80	\$72.92
0001 BE00	Duplicating Machine Operator	HR	\$35.99	\$37.07	\$38.18	\$39.33	\$40.51	\$41.72	\$42.97	\$44.26	\$45.59	\$46.96
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$80.47	\$82.88	\$85.37	\$87.93	\$90.57	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00
0001 BG00	Electronic Meeting Technographer	HR	\$49.77	\$51.26	\$52.80	\$54.39	\$56.02	\$57.70	\$59.43	\$61.21	\$63.05	\$64.94
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$96.67	\$99.57	\$102.56	\$105.63	\$108.80	\$112.07	\$115.43	\$118.89	\$122.46	\$126.13
0001 BI00	Facilitator	HR	\$83.40	\$85.90	\$88.48	\$91.13	\$93.87	\$96.68	\$99.58	\$102.57	\$105.65	\$108.82
0001 BJ00	Financial Analyst – IT	HR	\$87.01	\$89.62	\$92.31	\$95.08	\$97.93	\$100.87	\$103.89	\$107.01	\$110.22	\$113.53
0001 BK01	Functional Analyst – Level I	HR	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51	\$88.07	\$90.72	\$93.44	\$96.24
0001 BK02	Functional Analyst – Level II	HR	\$100.61	\$103.63	\$106.74	\$109.94	\$113.24	\$116.63	\$120.13	\$123.74	\$127.45	\$131.27
0001 BL01	General Clerk – Level I	HR	\$31.75	\$32.70	\$33.68	\$34.69	\$35.73	\$36.81	\$37.91	\$39.05	\$40.22	\$41.43
0001 BL02	General Clerk – Level II	HR	\$36.22	\$37.31	\$38.43	\$39.58	\$40.77	\$41.99	\$43.25	\$44.55	\$45.88	\$47.26
0001 BL03	General Clerk – Level III	HR	\$41.45	\$42.69	\$43.97	\$45.29	\$46.65	\$48.05	\$49.49	\$50.98	\$52.51	\$54.08
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$84.60	\$87.14	\$89.75	\$92.44	\$95.22	\$98.07	\$101.02	\$104.05	\$107.17	\$110.38
0001 BN00	Graphical User Interface Designer	HR	\$80.87	\$83.30	\$85.79	\$88.37	\$91.02	\$93.75	\$96.56	\$99.46	\$102.44	\$105.52
0001 BO00	Graphics Specialist	HR	\$62.35	\$64.22	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.68	\$78.98	\$81.35
0001 BP00	Hardware Draftsman	HR	\$59.89	\$61.69	\$63.54	\$65.44	\$67.41	\$69.43	\$71.51	\$73.66	\$75.87	\$78.14
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.90	\$66.85	\$68.85	\$70.92	\$73.05	\$75.24	\$77.49	\$79.82	\$82.21	\$84.68
0001 BQ02	Hardware Installation Technician – Level II	HR	\$67.05	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06	\$82.46	\$84.94	\$87.49
0001 BR00	Hardware Specialist – Information	HR	\$67.93	\$69.97	\$72.07	\$74.23	\$76.46	\$78.75	\$81.11	\$83.55	\$86.05	\$88.63

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			1	2	3	4	5	6	7	8	9	10
0001 BS00	Help Desk Manager	HR	\$79.84	\$82.24	\$84.70	\$87.24	\$89.86	\$92.56	\$95.33	\$98.19	\$101.14	\$104.17
0001 BT00	Help Desk Specialist	HR	\$50.09	\$51.59	\$53.14	\$54.73	\$56.38	\$58.07	\$59.81	\$61.60	\$63.45	\$65.36
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$36.01	\$37.09	\$38.20	\$39.35	\$40.53	\$41.75	\$43.00	\$44.29	\$45.62	\$46.98
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$40.96	\$42.19	\$43.45	\$44.76	\$46.10	\$47.48	\$48.91	\$50.38	\$51.89	\$53.44
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$56.90	\$58.61	\$60.37	\$62.18	\$64.04	\$65.96	\$67.94	\$69.98	\$72.08	\$74.24
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$112.84	\$116.23	\$119.71	\$123.30	\$127.00	\$130.81	\$134.74	\$138.78	\$142.94	\$147.23
0001 BW01	Information Engineer – Level I	HR	\$82.89	\$85.38	\$87.94	\$90.58	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00	\$108.15
0001 BW02	Information Engineer – Level II	HR	\$99.50	\$102.49	\$105.56	\$108.73	\$111.99	\$115.35	\$118.81	\$122.37	\$126.04	\$129.82
0001 BX00	Information Resource Management Analyst	HR	\$97.43	\$100.35	\$103.36	\$106.46	\$109.66	\$112.95	\$116.34	\$119.83	\$123.42	\$127.12
0001 BY00	Information Systems Training Specialist	HR	\$77.50	\$79.83	\$82.22	\$84.69	\$87.23	\$89.84	\$92.54	\$95.32	\$98.17	\$101.12
0001 BZ00	IT Policy/Legislative Specialist	HR	\$93.61	\$96.42	\$99.31	\$102.29	\$105.36	\$108.52	\$111.78	\$115.13	\$118.58	\$122.14
0001 CA00	IT Strategic/Capital Planner	HR	\$120.29	\$123.90	\$127.62	\$131.44	\$135.39	\$139.45	\$143.63	\$147.94	\$152.38	\$156.95
0001 CB00	Knowledge Management Specialist	HR	\$90.42	\$93.13	\$95.93	\$98.80	\$101.77	\$104.82	\$107.97	\$111.21	\$114.54	\$117.98
0001 CC00	Librarian	HR	\$59.45	\$61.23	\$63.07	\$64.96	\$66.91	\$68.92	\$70.99	\$73.12	\$75.31	\$77.57
0001 CD00	Librarian Technician	HR	\$57.99	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23	\$69.24	\$71.32	\$73.46	\$75.66
0001 CE00	Medical Billing/Account Management Specialist	HR	\$58.94	\$60.71	\$62.53	\$64.41	\$66.34	\$68.33	\$70.38	\$72.49	\$74.66	\$76.90
0001 CF00	Modeling and Simulation Specialist	HR	\$106.69	\$109.89	\$113.19	\$116.58	\$120.08	\$123.68	\$127.39	\$131.22	\$135.15	\$139.21
0001 CG00	Network Administrator	HR	\$62.98	\$64.87	\$66.82	\$68.82	\$70.88	\$73.01	\$75.20	\$77.46	\$79.78	\$82.17
0001 CH00	Network Draftsman	HR	\$53.60	\$55.21	\$56.86	\$58.57	\$60.33	\$62.14	\$64.00	\$65.92	\$67.90	\$69.94
0001 CI01	Network Installation Technician – Level I	HR	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.24	\$59.99	\$61.79	\$63.64	\$65.55
0001 CI02	Network Installation Technician – Level II	HR	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87	\$66.82	\$68.82	\$70.89	\$73.02
0001 CJ00	Network Support Technician	HR	\$58.12	\$59.86	\$61.66	\$63.51	\$65.41	\$67.38	\$69.40	\$71.48	\$73.62	\$75.83
0001 CK00	Operations Manager	HR	\$119.50	\$123.09	\$126.78	\$130.58	\$134.50	\$138.53	\$142.69	\$146.97	\$151.38	\$155.92
0001 CL00	Procurement Product Specialist	HR	\$67.67	\$69.70	\$71.79	\$73.94	\$76.16	\$78.45	\$80.80	\$83.23	\$85.72	\$88.29
0001 CM00	Program Administration Specialist	HR	\$88.38	\$91.03	\$93.76	\$96.58	\$99.47	\$102.46	\$105.53	\$108.70	\$111.96	\$115.32
0001 CN00	Program Analyst	HR	\$86.92	\$89.53	\$92.21	\$94.98	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11	\$113.41
0001 CO00	Program Manager	HR	\$151.77	\$156.32	\$161.01	\$165.84	\$170.82	\$175.94	\$181.22	\$186.66	\$192.26	\$198.03
0001 CP00	Project Control Specialist	HR	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14	\$97.99	\$100.93	\$103.96	\$107.08	\$110.29
0001 CQ00	Project Leader	HR	\$86.29	\$88.88	\$91.55	\$94.29	\$97.12	\$100.03	\$103.03	\$106.13	\$109.31	\$112.59
0001 CR01	Project Manager – Level I	HR	\$103.80	\$106.91	\$110.12	\$113.43	\$116.83	\$120.33	\$123.94	\$127.66	\$131.49	\$135.44
0001 CR02	Project Manager – Level II	HR	\$124.03	\$127.75	\$131.58	\$135.53	\$139.60	\$143.78	\$148.10	\$152.54	\$157.12	\$161.83
0001 CR03	Project Manager – Level III	HR	\$144.51	\$148.85	\$153.31	\$157.91	\$162.65	\$167.53	\$172.55	\$177.73	\$183.06	\$188.55
0001 CS00	Public Health Analyst	HR	\$111.77	\$115.12	\$118.58	\$122.13	\$125.80	\$129.57	\$133.46	\$137.46	\$141.59	\$145.83
0001 CT00	Quality Assurance Analyst	HR	\$57.77	\$59.50	\$61.29	\$63.13	\$65.02	\$66.97	\$68.98	\$71.05	\$73.18	\$75.38
0001 CU00	Quality Assurance Manager	HR	\$86.39	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15	\$103.15	\$106.25	\$109.44	\$112.72
0001 CV00	Quality Assurance Specialist	HR	\$70.36	\$72.47	\$74.64	\$76.88	\$79.19	\$81.57	\$84.01	\$86.53	\$89.13	\$91.80

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0001 CW00	Records Management Specialist	HR	\$70.11	\$72.21	\$74.38	\$76.61	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48
0001 CX00	Scanner Operator	HR	\$35.82	\$36.89	\$38.00	\$39.14	\$40.32	\$41.53	\$42.77	\$44.05	\$45.38	\$46.74
0001 CY00	Scientific Data Analyst	HR	\$88.70	\$91.36	\$94.10	\$96.92	\$99.83	\$102.83	\$105.91	\$109.09	\$112.36	\$115.73
0001 CZ01	Subject Matter Expert – Level I	HR	\$106.82	\$110.02	\$113.33	\$116.73	\$120.23	\$123.83	\$127.55	\$131.38	\$135.32	\$139.38
0001 CZ02	Subject Matter Expert – Level II	HR	\$187.25	\$192.87	\$198.65	\$204.61	\$210.75	\$217.07	\$223.59	\$230.29	\$237.20	\$244.32
0001 CZ03	Subject Matter Expert – Level III	HR	\$232.67	\$239.65	\$246.84	\$254.24	\$261.87	\$269.73	\$277.82	\$286.15	\$294.74	\$303.58
0001 DA01	System Administrator – Level I	HR	\$59.60	\$61.39	\$63.23	\$65.13	\$67.08	\$69.09	\$71.17	\$73.30	\$75.50	\$77.76
0001 DA02	System Administrator – Level II	HR	\$83.55	\$86.06	\$88.64	\$91.30	\$94.04	\$96.86	\$99.76	\$102.76	\$105.84	\$109.01
0001 DA03	System Administrator – Level III	HR	\$102.84	\$105.93	\$109.10	\$112.38	\$115.75	\$119.22	\$122.80	\$126.48	\$130.27	\$134.18
0001 DB01	Systems Architect – Level I	HR	\$110.86	\$114.19	\$117.61	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.43	\$144.65
0001 DB02	Systems Architect – Level II	HR	\$147.25	\$151.67	\$156.22	\$160.90	\$165.73	\$170.70	\$175.82	\$181.10	\$186.53	\$192.13
0001 DC01	Systems Engineer – Level I	HR	\$85.46	\$88.02	\$90.66	\$93.38	\$96.19	\$99.07	\$102.04	\$105.11	\$108.26	\$111.51
0001 DC02	Systems Engineer – Level II	HR	\$111.80	\$115.15	\$118.61	\$122.17	\$125.83	\$129.61	\$133.50	\$137.50	\$141.62	\$145.87
0001 DC03	Systems Engineer – Level III	HR	\$128.08	\$131.92	\$135.88	\$139.96	\$144.16	\$148.48	\$152.93	\$157.52	\$162.25	\$167.12
0001 DD00	System Operator	HR	\$53.68	\$55.29	\$56.95	\$58.66	\$60.42	\$62.23	\$64.10	\$66.02	\$68.00	\$70.04
0001 DE00	System Programmer	HR	\$75.66	\$77.93	\$80.27	\$82.68	\$85.16	\$87.71	\$90.34	\$93.05	\$95.84	\$98.72
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.03	\$54.62	\$56.26	\$57.95	\$59.69	\$61.48	\$63.32	\$65.22	\$67.18	\$69.19
0001 DF02	Technical Writer/Editor – Level II	HR	\$69.90	\$72.00	\$74.16	\$76.38	\$78.67	\$81.03	\$83.46	\$85.97	\$88.55	\$91.20
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.31	\$86.84	\$89.44	\$92.13	\$94.89	\$97.74	\$100.67	\$103.69	\$106.80	\$110.01
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95	\$89.55	\$92.24	\$95.01	\$97.86	\$100.79
0001 DG02	Telecommunications Engineer - Level II	HR	\$104.89	\$108.04	\$111.28	\$114.62	\$118.05	\$121.60	\$125.24	\$129.00	\$132.87	\$136.86
0001 DH01	Telecommunications Specialist – Level I	HR	\$68.69	\$70.75	\$72.87	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48	\$87.01	\$89.62
0001 DH02	Telecommunications Specialist - Level II	HR	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.67	\$96.48	\$99.37	\$102.36	\$105.43
0001 DI00	Test Engineer	HR	\$76.21	\$78.50	\$80.85	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44
0001 DJ00	Training Manager	HR	\$106.45	\$109.64	\$112.93	\$116.32	\$119.81	\$123.40	\$127.11	\$130.92	\$134.85	\$138.89
0001 DK01	Training Specialist – Level I	HR	\$77.43	\$79.75	\$82.15	\$84.61	\$87.15	\$89.76	\$92.46	\$95.23	\$98.09	\$101.03
0001 DK02	Training Specialist – Level II	HR	\$100.20	\$103.21	\$106.30	\$109.49	\$112.78	\$116.16	\$119.64	\$123.23	\$126.93	\$130.74
0001 DL00	Web Content Administrator	HR	\$64.40	\$66.33	\$68.32	\$70.37	\$72.48	\$74.66	\$76.90	\$79.20	\$81.58	\$84.03
0001 DM00	Web Designer	HR	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48	\$91.13	\$93.86	\$96.68	\$99.58
0001 DN00	Web Project Manager	HR	\$105.84	\$109.02	\$112.29	\$115.65	\$119.12	\$122.70	\$126.38	\$130.17	\$134.07	\$138.10
0001 DO00	Web Software Developer	HR	\$88.81	\$91.47	\$94.22	\$97.05	\$99.96	\$102.96	\$106.04	\$109.23	\$112.50	\$115.88
0001 DP00	Webmaster	HR	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76	\$102.75	\$105.83	\$109.01	\$112.28
0001 DQ00	Wide Area Network Administrator	HR	\$74.95	\$77.20	\$79.51	\$81.90	\$84.36	\$86.89	\$89.49	\$92.18	\$94.94	\$97.79

ITEM	DESCRIPTION	U/M	Contract Year										
			1	2	3	4	5	6	7	8	9	10	
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$43.08	\$44.37	\$45.70	\$47.07	\$48.49	\$49.94	\$51.44	\$52.98	\$54.57	\$56.21	
0002 AA02	Administrative Assistant – Level II	HR	\$52.08	\$53.64	\$55.25	\$56.91	\$58.62	\$60.37	\$62.19	\$64.05	\$65.97	\$67.95	
0002 AB01	Application Engineer – Level I	HR	\$76.95	\$79.26	\$81.64	\$84.09	\$86.61	\$89.21	\$91.88	\$94.64	\$97.48	\$100.40	
0002 AB02	Application Engineer – Level II	HR	\$87.24	\$89.86	\$92.55	\$95.33	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51	\$113.83	
0002 AC01	Application Programmer – Level I	HR	\$54.44	\$56.07	\$57.76	\$59.49	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	
0002 AC02	Application Programmer – Level II	HR	\$78.33	\$80.68	\$83.10	\$85.59	\$88.16	\$90.81	\$93.53	\$96.34	\$99.23	\$102.20	
0002 AC03	Applications Programmer – Level III	HR	\$94.14	\$96.96	\$99.87	\$102.87	\$105.96	\$109.13	\$112.41	\$115.78	\$119.25	\$122.83	
0002 AD00	Application Systems Analyst	HR	\$87.46	\$90.08	\$92.79	\$95.57	\$98.44	\$101.39	\$104.43	\$107.56	\$110.79	\$114.12	
0002 AE00	Biostatistician	HR	\$115.92	\$119.40	\$122.98	\$126.67	\$130.47	\$134.38	\$138.41	\$142.57	\$146.84	\$151.25	
0002 AF01	Business Analyst – Level I	HR	\$82.37	\$84.84	\$87.39	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30	\$104.34	\$107.47	
0002 AF02	Business Analyst – Level II	HR	\$95.33	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51	\$113.83	\$117.24	\$120.76	\$124.38	
0002 AF03	Business Analyst – Level III	HR	\$112.04	\$115.40	\$118.86	\$122.43	\$126.10	\$129.89	\$133.78	\$137.80	\$141.93	\$146.19	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.53	\$92.22	\$94.98	\$97.83	\$100.77	\$103.79	\$106.90	\$110.11	\$113.41	\$116.82	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.10	\$111.34	\$114.68	\$118.12	\$121.67	\$125.32	\$129.08	\$132.95	\$136.94	\$141.05	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$132.62	\$136.60	\$140.70	\$144.92	\$149.26	\$153.74	\$158.36	\$163.11	\$168.00	\$173.04	
0002 AH00	Chief Information Security Officer	HR	\$119.46	\$123.04	\$126.74	\$130.54	\$134.45	\$138.49	\$142.64	\$146.92	\$151.33	\$155.87	
0002 AI00	Communications Hardware Specialist	HR	\$76.62	\$78.92	\$81.29	\$83.72	\$86.24	\$88.82	\$91.49	\$94.23	\$97.06	\$99.97	
0002 AJ00	Communications Network Manager	HR	\$93.38	\$96.18	\$99.07	\$102.04	\$105.10	\$108.25	\$111.50	\$114.85	\$118.29	\$121.84	
0002 AK00	Communications Software Specialist	HR	\$78.79	\$81.15	\$83.59	\$86.10	\$88.68	\$91.34	\$94.08	\$96.90	\$99.81	\$102.80	
0002 AL00	Communications Specialist	HR	\$74.19	\$76.42	\$78.71	\$81.07	\$83.50	\$86.01	\$88.59	\$91.24	\$93.98	\$96.80	
0002 AM00	Computer Data Librarian	HR	\$49.49	\$50.97	\$52.50	\$54.08	\$55.70	\$57.37	\$59.09	\$60.87	\$62.69	\$64.57	
0002 AN00	Computer Scientist	HR	\$93.56	\$96.37	\$99.26	\$102.24	\$105.30	\$108.46	\$111.72	\$115.07	\$118.52	\$122.07	
0002 AO01	Computer Security System Specialist – Level I	HR	\$83.21	\$85.71	\$88.28	\$90.93	\$93.65	\$96.46	\$99.36	\$102.34	\$105.41	\$108.57	
0002 AO02	Computer Security System Specialist – Level II	HR	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48	\$134.39	
0002 AO03	Computer Security System Specialist – Level III	HR	\$115.43	\$118.89	\$122.46	\$126.13	\$129.92	\$133.82	\$137.83	\$141.96	\$146.22	\$150.61	
0002 AP01	Computer Systems Analyst – Level I	HR	\$48.21	\$49.66	\$51.15	\$52.68	\$54.26	\$55.89	\$57.57	\$59.29	\$61.07	\$62.90	
0002 AP02	Computer Systems Analyst – Level II	HR	\$67.85	\$69.89	\$71.98	\$74.14	\$76.37	\$78.66	\$81.02	\$83.45	\$85.95	\$88.53	
0002 AP03	Computer Systems Analyst – Level III	HR	\$89.57	\$92.26	\$95.02	\$97.88	\$100.81	\$103.84	\$106.95	\$110.16	\$113.46	\$116.87	
0002 AQ00	Configuration Management Specialist	HR	\$76.97	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.66	\$97.50	\$100.43	
0002 AR01	Cost Analyst – Level I	HR	\$54.51	\$56.15	\$57.83	\$59.56	\$61.35	\$63.19	\$65.09	\$67.04	\$69.05	\$71.12	
0002 AR02	Cost Analyst – Level II	HR	\$74.90	\$77.15	\$79.46	\$81.85	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73	
0002 AS00	Data Entry Clerk	HR	\$31.64	\$32.59	\$33.57	\$34.57	\$35.61	\$36.68	\$37.78	\$38.91	\$40.08	\$41.28	
0002 AT00	Data Security Specialist	HR	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06	
0002 AU00	Data Standardization Specialist	HR	\$54.30	\$55.93	\$57.61	\$59.34	\$61.12	\$62.95	\$64.84	\$66.78	\$68.79	\$70.85	

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AV00	Database Administrator	HR	\$75.57	\$77.84	\$80.17	\$82.58	\$85.05	\$87.61	\$90.23	\$92.94	\$95.73	\$98.60
0002 AW01	Database Management Specialist – Level I	HR	\$61.12	\$62.95	\$64.84	\$66.79	\$68.79	\$70.85	\$72.98	\$75.17	\$77.42	\$79.75
0002 AW02	Database Management Specialist – Level II	HR	\$77.34	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91
0002 AW03	Database Management Specialist – Level III	HR	\$93.72	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65	\$111.91	\$115.26	\$118.72	\$122.28
0002 AX01	Database Specialist – Level I	HR	\$73.02	\$75.21	\$77.47	\$79.79	\$82.18	\$84.65	\$87.19	\$89.81	\$92.50	\$95.27
0002 AX02	Database Specialist – Level II	HR	\$96.94	\$99.85	\$102.84	\$105.93	\$109.11	\$112.38	\$115.75	\$119.22	\$122.80	\$126.48
0002 AX03	Database Specialist – Level III	HR	\$110.57	\$113.89	\$117.30	\$120.82	\$124.45	\$128.18	\$132.03	\$135.99	\$140.07	\$144.27
0002 AY00	Data Warehousing Administrator	HR	\$74.31	\$76.54	\$78.84	\$81.20	\$83.64	\$86.15	\$88.73	\$91.39	\$94.13	\$96.96
0002 AZ00	Data Warehouse Analyst	HR	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58	\$94.33	\$97.16	\$100.07	\$103.08	\$106.17
0002 BA00	Data Warehouse Programmer	HR	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99	\$107.11	\$110.32	\$113.63	\$117.04	\$120.55
0002 BB00	Disaster Recovery Specialist	HR	\$71.82	\$73.97	\$76.19	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71
0002 BC01	Document Control Specialist – Level I	HR	\$44.01	\$45.33	\$46.69	\$48.09	\$49.53	\$51.02	\$52.55	\$54.13	\$55.75	\$57.42
0002 BC02	Document Control Specialist - Level II	HR	\$57.38	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51	\$70.57	\$72.69	\$74.87
0002 BC03	Document Control Specialist – Level III	HR	\$67.55	\$69.58	\$71.66	\$73.81	\$76.03	\$78.31	\$80.66	\$83.08	\$85.57	\$88.14
0002 BD01	Document Support Specialist – Level I	HR	\$39.56	\$40.75	\$41.97	\$43.23	\$44.53	\$45.86	\$47.24	\$48.65	\$50.11	\$51.62
0002 BD02	Document Support Specialist – Level II	HR	\$54.21	\$55.84	\$57.51	\$59.24	\$61.01	\$62.84	\$64.73	\$66.67	\$68.67	\$70.73
0002 BE00	Duplicating Machine Operator	HR	\$34.34	\$35.37	\$36.43	\$37.52	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$79.78	\$82.17	\$84.64	\$87.18	\$89.79	\$92.49	\$95.26	\$98.12	\$101.06	\$104.09
0002 BG00	Electronic Meeting Technographer	HR	\$48.63	\$50.09	\$51.59	\$53.14	\$54.73	\$56.38	\$58.07	\$59.81	\$61.60	\$63.45
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$94.59	\$97.43	\$100.35	\$103.36	\$106.46	\$109.66	\$112.95	\$116.33	\$119.82	\$123.42
0002 BI00	Facilitator	HR	\$73.58	\$75.79	\$78.06	\$80.40	\$82.81	\$85.30	\$87.86	\$90.49	\$93.21	\$96.01
0002 BJ00	Financial Analyst – IT	HR	\$84.36	\$86.89	\$89.50	\$92.18	\$94.95	\$97.80	\$100.73	\$103.75	\$106.86	\$110.07
0002 BK01	Functional Analyst – Level I	HR	\$72.74	\$74.92	\$77.17	\$79.48	\$81.87	\$84.33	\$86.86	\$89.46	\$92.14	\$94.91
0002 BK02	Functional Analyst – Level II	HR	\$89.79	\$92.48	\$95.26	\$98.12	\$101.06	\$104.09	\$107.21	\$110.43	\$113.74	\$117.16
0002 BL01	General Clerk – Level I	HR	\$30.59	\$31.51	\$32.45	\$33.43	\$34.43	\$35.46	\$36.53	\$37.62	\$38.75	\$39.91
0002 BL02	General Clerk – Level II	HR	\$34.83	\$35.87	\$36.95	\$38.06	\$39.20	\$40.38	\$41.59	\$42.84	\$44.12	\$45.45
0002 BL03	General Clerk – Level III	HR	\$40.11	\$41.31	\$42.55	\$43.83	\$45.14	\$46.50	\$47.89	\$49.33	\$50.81	\$52.33
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08	\$103.08	\$106.18	\$109.36	\$112.64	\$116.02
0002 BN00	Graphical User Interface Designer	HR	\$78.88	\$81.25	\$83.68	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92
0002 BO00	Graphics Specialist	HR	\$59.10	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51	\$70.57	\$72.69	\$74.87	\$77.11
0002 BP00	Hardware Draftsman	HR	\$58.92	\$60.69	\$62.51	\$64.38	\$66.31	\$68.30	\$70.35	\$72.46	\$74.64	\$76.88
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.19	\$52.73	\$54.31	\$55.94	\$57.61	\$59.34	\$61.12	\$62.96	\$64.85	\$66.79
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.28	\$67.24	\$69.26	\$71.33	\$73.47	\$75.68	\$77.95	\$80.29	\$82.69	\$85.18

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BR00	Hardware Specialist – Information Technology	HR	\$66.64	\$68.64	\$70.70	\$72.82	\$75.00	\$77.25	\$79.57	\$81.96	\$84.42	\$86.95
0002 BS00	Help Desk Manager	HR	\$77.96	\$80.30	\$82.71	\$85.19	\$87.74	\$90.38	\$93.09	\$95.88	\$98.76	\$101.72
0002 BT00	Help Desk Specialist	HR	\$48.97	\$50.44	\$51.95	\$53.51	\$55.12	\$56.77	\$58.47	\$60.23	\$62.03	\$63.89
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$34.90	\$35.95	\$37.03	\$38.14	\$39.28	\$40.46	\$41.67	\$42.92	\$44.21	\$45.54
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$39.66	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$55.77	\$57.44	\$59.17	\$60.94	\$62.77	\$64.65	\$66.59	\$68.59	\$70.65	\$72.77
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$116.30	\$119.79	\$123.38	\$127.08	\$130.90	\$134.82	\$138.87	\$143.03	\$147.33	\$151.75
0002 BW01	Information Engineer – Level I	HR	\$79.22	\$81.60	\$84.04	\$86.57	\$89.16	\$91.84	\$94.59	\$97.43	\$100.35	\$103.36
0002 BW02	Information Engineer – Level II	HR	\$97.11	\$100.02	\$103.02	\$106.11	\$109.30	\$112.58	\$115.95	\$119.43	\$123.02	\$126.71
0002 BX00	Information Resource Management Analyst	HR	\$55.87	\$57.55	\$59.27	\$61.05	\$62.88	\$64.77	\$66.71	\$68.71	\$70.77	\$72.90
0002 BY00	Information Systems Training Specialist	HR	\$69.46	\$71.54	\$73.69	\$75.90	\$78.18	\$80.52	\$82.94	\$85.43	\$87.99	\$90.63
0002 BZ00	IT Policy/Legislative Specialist	HR	\$94.04	\$96.86	\$99.77	\$102.76	\$105.84	\$109.02	\$112.29	\$115.66	\$119.13	\$122.70
0002 CA00	IT Strategic/Capital Planner	HR	\$108.29	\$111.54	\$114.88	\$118.33	\$121.88	\$125.54	\$129.30	\$133.18	\$137.18	\$141.29
0002 CB00	Knowledge Management Specialist	HR	\$85.57	\$88.14	\$90.78	\$93.50	\$96.31	\$99.20	\$102.18	\$105.24	\$108.40	\$111.65
0002 CC00	Librarian	HR	\$57.57	\$59.30	\$61.08	\$62.91	\$64.80	\$66.74	\$68.74	\$70.80	\$72.93	\$75.12
0002 CD00	Librarian Technician	HR	\$55.87	\$57.55	\$59.27	\$61.05	\$62.88	\$64.77	\$66.71	\$68.71	\$70.77	\$72.90
0002 CE00	Medical Billing/Account Management Specialist	HR	\$57.39	\$59.11	\$60.89	\$62.71	\$64.59	\$66.53	\$68.53	\$70.58	\$72.70	\$74.88
0002 CF00	Modeling and Simulation Specialist	HR	\$110.04	\$113.34	\$116.74	\$120.24	\$123.85	\$127.57	\$131.39	\$135.34	\$139.40	\$143.58
0002 CG00	Network Administrator	HR	\$60.75	\$62.57	\$64.45	\$66.38	\$68.37	\$70.43	\$72.54	\$74.71	\$76.96	\$79.26
0002 CH00	Network Draftsman	HR	\$52.45	\$54.02	\$55.64	\$57.31	\$59.03	\$60.80	\$62.63	\$64.51	\$66.44	\$68.44
0002 CI01	Network Installation Technician – Level I	HR	\$48.74	\$50.20	\$51.71	\$53.26	\$54.86	\$56.50	\$58.20	\$59.94	\$61.74	\$63.59
0002 CI02	Network Installation Technician – Level II	HR	\$54.22	\$55.85	\$57.52	\$59.25	\$61.03	\$62.86	\$64.74	\$66.68	\$68.68	\$70.74
0002 CJ00	Network Support Technician	HR	\$56.53	\$58.23	\$59.97	\$61.77	\$63.63	\$65.53	\$67.50	\$69.52	\$71.61	\$73.76
0002 CK00	Operations Manager	HR	\$98.58	\$101.54	\$104.58	\$107.72	\$110.95	\$114.28	\$117.71	\$121.24	\$124.88	\$128.62
0002 CL00	Procurement Product Specialist	HR	\$66.29	\$68.28	\$70.33	\$72.44	\$74.61	\$76.85	\$79.15	\$81.53	\$83.97	\$86.49
0002 CM00	Program Administration Specialist	HR	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61	\$86.12
0002 CN00	Program Analyst	HR	\$80.47	\$82.88	\$85.37	\$87.93	\$90.57	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00
0002 CO00	Program Manager	HR	\$142.88	\$147.17	\$151.58	\$156.13	\$160.81	\$165.64	\$170.61	\$175.72	\$181.00	\$186.43
0002 CP00	Project Control Specialist	HR	\$79.78	\$82.17	\$84.64	\$87.18	\$89.79	\$92.49	\$95.26	\$98.12	\$101.06	\$104.09
0002 CQ00	Project Leader	HR	\$77.49	\$79.81	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30	\$98.16	\$101.11
0002 CR01	Project Manager – Level I	HR	\$98.29	\$101.24	\$104.28	\$107.40	\$110.63	\$113.95	\$117.36	\$120.88	\$124.51	\$128.25
0002 CR02	Project Manager – Level II	HR	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74	\$143.93	\$148.25
0002 CR03	Project Manager – Level III	HR	\$131.03	\$134.96	\$139.01	\$143.18	\$147.48	\$151.90	\$156.46	\$161.15	\$165.98	\$170.96
0002 CS00	Public Health Analyst	HR	\$95.61	\$98.48	\$101.43	\$104.48	\$107.61	\$110.84	\$114.16	\$117.59	\$121.12	\$124.75
0002 CT00	Quality Assurance Analyst	HR	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03	\$64.92	\$66.87	\$68.87	\$70.94	\$73.07
0002 CU00	Quality Assurance Manager	HR	\$84.10	\$86.62	\$89.22	\$91.90	\$94.66	\$97.49	\$100.42	\$103.43	\$106.54	\$109.73
0002 CV00	Quality Assurance Specialist	HR	\$70.05	\$72.15	\$74.32	\$76.55	\$78.84	\$81.21	\$83.64	\$86.15	\$88.74	\$91.40

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CW00	Records Management Specialist	HR	\$68.33	\$70.38	\$72.49	\$74.67	\$76.91	\$79.21	\$81.59	\$84.04	\$86.56	\$89.16
0002 CX00	Scanner Operator	HR	\$34.65	\$35.69	\$36.76	\$37.86	\$39.00	\$40.17	\$41.37	\$42.62	\$43.89	\$45.21
0002 CY00	Scientific Data Analyst	HR	\$75.96	\$78.24	\$80.59	\$83.00	\$85.49	\$88.06	\$90.70	\$93.42	\$96.22	\$99.11
0002 CZ01	Subject Matter Expert – Level I	HR	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74	\$121.27	\$124.91	\$128.66	\$132.52	\$136.49
0002 CZ02	Subject Matter Expert – Level II	HR	\$176.50	\$181.80	\$187.25	\$192.87	\$198.65	\$204.61	\$210.75	\$217.07	\$223.58	\$230.29
0002 CZ03	Subject Matter Expert – Level III	HR	\$220.63	\$227.25	\$234.07	\$241.09	\$248.32	\$255.77	\$263.44	\$271.35	\$279.49	\$287.87
0002 DA01	System Administrator – Level I	HR	\$58.05	\$59.79	\$61.59	\$63.43	\$65.34	\$67.30	\$69.31	\$71.39	\$73.54	\$75.74
0002 DA02	System Administrator – Level II	HR	\$82.14	\$84.60	\$87.14	\$89.76	\$92.45	\$95.22	\$98.08	\$101.02	\$104.05	\$107.17
0002 DA03	System Administrator – Level III	HR	\$101.22	\$104.26	\$107.38	\$110.61	\$113.92	\$117.34	\$120.86	\$124.49	\$128.22	\$132.07
0002 DB01	Systems Architect – Level I	HR	\$108.97	\$112.24	\$115.61	\$119.07	\$122.65	\$126.33	\$130.12	\$134.02	\$138.04	\$142.18
0002 DB02	Systems Architect – Level II	HR	\$143.61	\$147.92	\$152.36	\$156.93	\$161.63	\$166.48	\$171.48	\$176.62	\$181.92	\$187.38
0002 DC01	Systems Engineer – Level I	HR	\$81.22	\$83.66	\$86.17	\$88.75	\$91.41	\$94.16	\$96.98	\$99.89	\$102.89	\$105.97
0002 DC02	Systems Engineer – Level II	HR	\$106.71	\$109.91	\$113.21	\$116.60	\$120.10	\$123.71	\$127.42	\$131.24	\$135.18	\$139.23
0002 DC03	Systems Engineer – Level III	HR	\$125.21	\$128.97	\$132.84	\$136.82	\$140.92	\$145.15	\$149.51	\$153.99	\$158.61	\$163.37
0002 DD00	System Operator	HR	\$52.43	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60	\$64.48	\$66.42	\$68.41
0002 DE00	System Programmer	HR	\$74.05	\$76.27	\$78.56	\$80.92	\$83.34	\$85.84	\$88.42	\$91.07	\$93.80	\$96.62
0002 DF01	Technical Writer/Editor – Level I	HR	\$49.69	\$51.18	\$52.72	\$54.30	\$55.93	\$57.60	\$59.33	\$61.11	\$62.95	\$64.83
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.24	\$66.17	\$68.15	\$70.20	\$72.30	\$74.47	\$76.71	\$79.01	\$81.38	\$83.82
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.10	\$78.38	\$80.73	\$83.16	\$85.65	\$88.22	\$90.87	\$93.59	\$96.40	\$99.29
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.48	\$77.74	\$80.08	\$82.48	\$84.95	\$87.50	\$90.13	\$92.83	\$95.62	\$98.48
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.89	\$105.98	\$109.16	\$112.43	\$115.80	\$119.28	\$122.86	\$126.54	\$130.34	\$134.25
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.08	\$69.09	\$71.17	\$73.30	\$75.50	\$77.76	\$80.10	\$82.50	\$84.97	\$87.52
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81	\$91.48	\$94.22	\$97.05	\$99.96	\$102.96
0002 DI00	Test Engineer	HR	\$68.77	\$70.83	\$72.96	\$75.15	\$77.40	\$79.72	\$82.11	\$84.58	\$87.12	\$89.73
0002 DJ00	Training Manager	HR	\$100.69	\$103.71	\$106.82	\$110.03	\$113.33	\$116.73	\$120.23	\$123.84	\$127.55	\$131.38
0002 DK01	Training Specialist – Level I	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
0002 DK02	Training Specialist – Level II	HR	\$91.30	\$94.04	\$96.86	\$99.77	\$102.76	\$105.84	\$109.02	\$112.29	\$115.66	\$119.13
0002 DL00	Web Content Administrator	HR	\$62.93	\$64.82	\$66.76	\$68.77	\$70.83	\$72.95	\$75.14	\$77.40	\$79.72	\$82.11
0002 DM00	Web Designer	HR	\$72.23	\$74.40	\$76.63	\$78.93	\$81.30	\$83.73	\$86.25	\$88.83	\$91.50	\$94.24
0002 DN00	Web Project Manager	HR	\$103.65	\$106.76	\$109.96	\$113.26	\$116.66	\$120.16	\$123.76	\$127.48	\$131.30	\$135.24
0002 DO00	Web Software Developer	HR	\$82.54	\$85.02	\$87.57	\$90.19	\$92.90	\$95.69	\$98.56	\$101.51	\$104.56	\$107.70
0002 DP00	Webmaster	HR	\$84.55	\$87.09	\$89.70	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99	\$107.11	\$110.32
0002 DQ00	Wide Area Network Administrator	HR	\$72.94	\$75.13	\$77.38	\$79.70	\$82.09	\$84.56	\$87.09	\$89.71	\$92.40	\$95.17